

## **Hong Kong Statutory Minimum Wage of HKD 28 per hour – effective 1 May 2011**

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In July 2010 Legco voted to introduce a minimum wage. On 10 November 2010 the Provisional Wage Commission recommended a figure of HKD 28k which was accepted by the Chief Executive. Legco has the right to accept or reject the proposed figure but not to amend it.

The new regulations will apply to part time and full time workers alike, the only exceptions are students, interns and domestic workers. In any wage period the total earnings when averaged over the hours worked should exceed the Statutory Minimum.

For all employees earning less than HKD 11,500 per month the employer is required to keep proper records of the hours worked.

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